INTERNATIONAL RECRUITMENT
Hamilton, Canada

VACANCY ANNOUNCEMENT

ASSISTANT DIRECTOR - WATER & HUMAN DEVELOPMENT (P-4)

Organizational Unit: United Nations University – Institute for Water, Environment and Health (UNU-INWEH)

Reference Number: 2013/UNU/INWEH/FTA/AD/WHD/46

Applications to: vacancy.INWEH@unu.edu

Closing Date: 30 August 2013

United Nations University Objectives:

The United Nations University (UNU) is an international community of scholars, engaged in research, postgraduate teaching and capacity development and dissemination of knowledge in furthering the purposes and principles of the Charter of the United Nations. The mission of UNU is to contribute, through research and capacity building, to efforts to resolve the pressing global problems that are the concern of the United Nations and its Member States. For more information please visit http://unu.edu.

UNU-INWEH’s programme structure represents a proactive, selective and longer-term strategy to programme development. Three core functions are: (a) capacity development through the strengthening of scientific, managerial, educational and institutional capacity in developing countries; (b) enhancing and mobilizing knowledge to address policy issues and to fill critical knowledge gaps; and (c) directed science and policy bridging – achieved through application of research and focused on water policy and governance innovations. These core functions are applied to two thematic programmes:

- Water & Human Development
- Water & Ecosystems
The Water & Human Development (WHD) programme utilizes the following approaches to address a broad range of issues:

- Improving livelihoods through innovative and alternative approaches
- Providing the evidence base for policies to enhance human wellbeing and economic development
- Developing tools that support evidence informed decision making at local scales
- Enhancing dialogue on collaborative global solutions to emerging challenges

We are looking for an outstanding individual with strong commitment for policy-relevant research and international service to serve as a lead scientist and the chief manager of UNU-INWEH’s WHD programme. For more information on UNU-INWEH please visit [www.inweh.unu.edu](http://www.inweh.unu.edu).

**Responsibilities:**

Reporting directly to the UNU-INWEH Director, the main duties and responsibilities of the Assistant Director, Water & Human Development, include the following:

- Provide strategic lead and guidance to evolution of the WHD programme, in particular facilitate the development of and lead a dynamic portfolio of projects and initiatives that address the nexus of water and human development in its broadest sense;
- Manage and oversee the existing policy-relevant research and capacity building activities of the programme;
- Lead the fundraising exercise for continuing and new initiatives;
- Supervise a limited number of graduate students in their research work as part of the Water Without Borders programme;
- Communicate research and project accomplishments at scientific meetings and international fora, and through publications;
- Represent the UNU-INWEH Director at strategic meetings, as needed; and
- Perform other tasks as assigned by the Director.

**Required Qualifications and Experience:**

- PhD in the field of Hydrology, Environmental Sciences or Engineering, International Development, or Geography, or a related science;
- At least seven (7) years of post-PhD work experience related to the nexus of water and human development;
- Strong background in applied research and international capacity development;
- Proven track record of fundraising for international projects;
- A prominent profile in the relevant academic community;
- Demonstrated leadership in creating networks focused on freshwater issues;
- Management experience in an academic/research institution;
- Proven track record of high-quality academic and policy publications;
- Excellent communications and drafting skills, with fluency in both oral and written English. Knowledge of other official UN languages would be an asset;
- Excellent team player with strong interpersonal skills and ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.
Remuneration:

We offer a competitive net salary (tax-exempted) at P-4 level and allowances including post adjustment (approximate net salary USD 105,596 p.a. at single rate and USD 117,330 p.a. with dependents). Post adjustment is subject to change.

The post carries the standard set of United Nations benefits and entitlements for international positions in the UN Common Systems, including participation in the United Nations Joint Staff Pension Fund, the possibility of participation in a health insurance programme, education grant, removal expenses and home leave. For more information, please visit [www.un.org/Depts/OHRM/salaries_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm).

The Rector reserves the right to appoint a candidate at a level below that advertised.

Duration of Contract:

This is a full time fixed-term appointment. The initial appointment will be for a period of two (2) years with the possibility of renewal on a fixed-term appointment basis, subject to satisfactory work performance and availability of funds, with the combined duration of fixed-term appointments not exceeding six (6) years. The mandatory age of retirement for United Nations staff is 62 years.

Staff members of the United Nations University are international civil servants subject to the authority of the Rector and may be assigned to any of the activities or offices of the United Nations University.

Applications from suitably qualified women candidates and those from developing countries are particularly encouraged.

Starting Date: 1 January 2014, or soon thereafter.

Application Procedure:

Interested applicants should submit their applications by e-mail (to [vacancy.INWEH@unu.edu](mailto:vacancy.INWEH@unu.edu)), and must include the following:

- a cover letter setting out how the qualifications and experience match the requirements of the position;
- a completed and signed UNU Personal History (P.11) form downloadable from the United Nations University website at [http://unu.edu/about/hr](http://unu.edu/about/hr). Please avoid using similar forms provided by other United Nations organizations. Do not submit your curriculum vitae;
- full contact information of three (3) referees;
- an indication of the reference number of the vacancy announcement (2013/UNU/INWEH/FTA/AD/WHD/46); and
- the application package should preferably be prepared as an Adobe Acrobat PDF file(s) and attached to an e-mail.

Incomplete applications that do not include all of the requested information will not be considered.