



UNITED NATIONS  
UNIVERSITY

## INTERNATIONAL RECRUITMENT Barcelona, Spain

### VACANCY ANNOUNCEMENT SENIOR RESEARCH OFFICER (P-4)

<b>Organizational Unit</b>	:	United Nations University - Institute on Globalization, Culture and Mobility (UNU-GCM)
<b>Reference Number</b>	:	2016/UNU/GCM/FTA/SRO/90
<b>Applications to</b>	:	<a href="mailto:hr.gcm@unu.edu">hr.gcm@unu.edu</a>
<b>Closing Date</b>	:	10 January 2017
<b>Time zone</b>	:	UCT+1

#### **United Nations University Objectives:**

The United Nations University (UNU) is an international community of scholars, engaged in research, postgraduate teaching, capacity development and dissemination of knowledge in furthering the purposes and principles of the Charter of the United Nations. The mission of UNU is to contribute, through research and capacity building, to efforts to resolve the pressing global problems that are the concern of the United Nations and its Member States. For more information please visit <http://unu.edu>.

#### **United Nations University – Institute on Globalization, Culture and Mobility (UNU-GCM):**

The United Nations University Institute on Globalization, Culture and Mobility (UNU-GCM) aims to contribute to good governance, cultural diversity, democracy and human rights through a better understanding of cultural mobility and diversity in the context of globalization. It focuses on the major cultural and social phenomena of migration and media as hallmarks of the era of globalization. The institute fosters cutting-edge research in these areas at global and local levels through the lens of key cultural concepts, such as borders, gender and transnational connections. UNU-GCM aims thereby also to support the achievement of the Sustainable Development Goals, in particular those of gender equality and the notion of development as global partnership. For more information please visit: <http://gcm.unu.edu>.

#### **Responsibilities:**

Under the supervision of the Director of UNU-GCM, the Senior Research Officer will work to secure external research funding, contribute proactively to programme development at UNU-GCM, develop cutting edge research that is policy relevant and oversee administrative functions of the institute. This

post requires substantial and demonstrable experience in raising special project funds for research on areas of migration that are relevant to the mission of UNU-GCM. Specific responsibilities include:

- Close engagement on strategic research pathways for the institute, ensuring pace and quality in the development of the institute in line with its vision and mission;
- Securing external funding for academic and research activities in the programme areas and identifying funding opportunities for UNU-GCM's strategic growth; it is expected that 60% of the role will relate to external fundraising;
- Working closely with UNU-GCM's research team in order to secure specific project funding;
- Producing original, policy-oriented research and developing policy recommendations on issues relating to migration that are relevant to the wider UN system;
- Monitoring and evaluating activities and submitting periodic reports, and preparing descriptions of programme activities as required;
- Working closely with the administrative team, with administrative responsibilities for certifying payments and offering guidance on logistical and other needs of UNU-GCM;
- Working as required with all members of the team to lead the programme and activities of UNU-GCM;
- The ability to mentor and guide researchers at pre-doctoral, doctoral and postdoctoral levels;
- Be willing to travel as required in order to establish collaborations with relevant external entities, to further research and to provide strategic outreach for the work of UNU-GCM;
- Performing other duties as assigned.

#### **Required Qualifications and Experience:**

- A Ph.D. in the Social Sciences or Humanities that focuses on migration;
- At least seven (7) years of relevant, progressively responsible experience in research, programme development and proof of successful project fund raising within international organisations and/or research/training institutions;
- A strong international research background in a migration-related area, with proven academic achievements in relevant fields and an excellent publications record;
- Detailed and up to date knowledge of the UN system and of migration-related policy formation within it;
- Knowledge of, and familiarity with, funding sources and a proven ability to raise external funds;
- Fluency in English is essential, a good working knowledge of Spanish is desirable; working Knowledge of other UN official languages is an advantage;
- Demonstrated sensitivity to gender issues;
- Good team player with strong interpersonal skills demonstrated by the ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

#### **Remuneration**

We offer competitive net salary (tax-exempted) at P-4 level commensurate to level of experience and allowances including post adjustment. Post adjustment is subject to change.

The post carries the standard set of United Nations benefits and entitlements for international positions in the UN Common Systems, including participation in the United Nations Joint Staff Pension Fund, the possibility of participation in a health insurance programme, education grant, removal expenses and home leave.

For more information, please visit [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm).

The Rector reserves the right to appoint a candidate at a level below that which is advertised.

### **Duration of contract**

The period of initial contract would be for a one-year term with the possibility of renewal on the basis of excellent performance, with the combined duration of fixed-term appointments not exceeding six (6) years. The mandatory retirement age in the United Nations is 65 years.

**Starting date:** February 2017 or as soon as possible thereafter.

### **Application procedure**

Interested applicants should submit their applications by email to: [hr.gcm@unu.edu](mailto:hr.gcm@unu.edu) and must include the following:

- A cover letter setting out how the qualifications and experience match the requirements of the position;
- A completed and signed [UNU Personal History \(P.11\)](#) downloadable from [UNU website](#). Please avoid using similar forms provided by other United Nations organizations;
- A list of publications;
- An up-to-date CV;
- A copy of the highest educational degree obtained;
- An indication of the reference number of the vacancy announcement.

Please note that only the candidates who are shortlisted candidates will be contacted.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8)

**N.B.: The working language of UNU is English.**