



UNITED NATIONS  
UNIVERSITY

LOCAL RECRUITMENT  
Accra, Ghana

## VACANCY ANNOUNCEMENT

### RESEARCH FELLOW - Curriculum Development and Training (Personnel Service Agreement - PSA)

**Organizational Unit** : United Nations University - Institute for Natural Resources in Africa (UNU-INRA)

**Reference Numbers** : 2015/UNU/INRA/PSA/RF/30

**Applications to** : **By Post:**  
Finance and Administrative Officer, UNU-INRA, Private Mail Bag,  
Kotoka International Airport, Accra, Ghana.

**By Courier:**  
Finance and Administrative Officer, UNU-INRA  
2<sup>nd</sup> Floor International House, Annie Jigge Road  
University of Ghana Campus, Legon  
Accra, Ghana

**By E-mail:** [recruit-inra@unu.edu](mailto:recruit-inra@unu.edu)

**Closing Date** : 15 May 2015

#### **United Nations University's Objectives:**

The United Nations University (UNU) is an international community of scholars, engaged in research, postgraduate teaching and capacity development and dissemination of knowledge in furthering the purposes and principles of the Charter of the United Nations. The mission of UNU is to contribute, through research and capacity building, to efforts to resolve the pressing global problems that are the concern of the United Nations and its Member States. For more information please visit [www.unu.edu](http://www.unu.edu).

#### **UNU-INRA Objectives:**

The United Nations University Institute for Natural Resources in Africa (UNU-INRA) is one of the fifteen Research and Training Centres and Programmes (RTC/Ps) established by UNU worldwide. The mission of UNU-INRA is to strengthen the capacity of Africa's universities and research institutions to conduct research and produce well-trained, well-equipped and motivated individuals, capable of developing, adapting and disseminating technologies that advance food security, promote conservation and efficient use of the continent's natural resources for sustainable development. For more information please visit [www.inra.unu.edu](http://www.inra.unu.edu).

We are currently looking for an outstanding individual with strong commitment and the potential to bring a significant contribution to the activities of UNU-INRA.

**Responsibilities:**

Reporting to and under the supervision of the Director of UNU-INRA, the Research Fellow will:

- Develop, lead and coordinate the Institute's training and capacity building activities;
- Conduct research on any of the programme areas of UNU-INRA;
- Create awareness, train national collaborators, and provide guidelines for effective implementation of policies to ensure sustainable management of natural resources, biodiversity conservation and maintenance of environmental quality;
- Supervise graduate students in their research work;
- Develop research and training proposals for funding;
- Plan, organize and participate in national and sub-regional conferences/ meetings/workshops;
- Prepare and publish research outputs in high quality publications, including peer-reviewed journals, extension and policy briefs; and
- Perform any other professional duties as may be required by the Director of UNU-INRA.

**Required Qualifications:**

- A PhD in Agricultural Economics, Rural Sociology, Ecology, Resource Management, Forestry, Soil Sciences or a related discipline;
- At least six years of relevant work experience, preferably in an international environment;
- Thorough knowledge and experience of the university system in the continent and ability to develop curricula;
- Good writing, presentation and communication skills; and demonstrated experience in organizing training, workshops, conferences, and fundraising activities, as well as forging partnerships with international agencies, national institutions and NGOs;
- Good working knowledge of English is essential; knowledge of French would be an advantage;
- Ability to work independently with little supervision and under tight deadlines; and
- Proven interpersonal skills demonstrated by the ability to work in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

**Remuneration:**

Remuneration will commensurate with academic qualification and work experience according to the suitability of candidates.

**Duration of contract:**

This is a full time employment on a one (1) year Personnel Service Agreement (PSA) contract with UNU-INRA, with the possibility for contract renewal subject to satisfactory work performance, with the combined duration of appointments not exceeding six (6) years.

This is a locally recruited post; no relocation expenses or allowances apply. The successful candidate will be employed under a local contract and will not hold international civil servant status nor be a "staff member" as defined in the United Nations Staff Rules and Regulations.

Applications from suitably qualified women candidates are particularly encouraged.

**Starting date:** By July 1, 2015.

**Application Procedure:**

Interested applicants should submit their applications, preferably by e-mail (to [recruit-inra@unu.edu](mailto:recruit-inra@unu.edu) ) or mail, and must include the following:

- a cover letter setting out how qualifications and experience match the requirements of the position;
- a curriculum vitae and a completed and signed [UNU Personal History \(P.11\)](#) form downloadable from [UNU website](#). Please avoid using similar forms provided by other United Nations organizations;
- a full contact information of three referees; and
- an indication of the reference number of the vacancy announcement (2015/UNU/INRA/PSA/RF/30).