



**UNITED NATIONS
UNIVERSITY**

INTERNATIONAL RECRUITMENT - DRESDEN, GERMANY

VACANCY ANNOUNCEMENT

DIRECTOR (D-1)

- Organizational Unit** : United Nations University – International Institute for Integrated Management of Material Fluxes and of Resources (UNU-FLORES)
- Reference Number** : 2011/UNU/FLORES/DIR/48
- Applications to** : UNU-FLORES Director Selection Committee,
c/o Office of the Rector, United Nations University,
Headquarters, 53-70, Jingumae 5-chome, Shibuya-ku, Tokyo
150-8925, Japan.
Fax: +81 3 3499-2828 or email to unufloresdir@unu.edu All
applications/nominations will be acknowledged.
- Closing Date** : 31 January 2012

UNU is searching for a founding director for its new institute in Dresden, Germany with the support of the Government of the Germany and the Government of the Free State of Saxony. The Institute will carry out research, postgraduate teaching and knowledge sharing on the crucial issues related to the integrated management of material flows and resources management, dealing first and foremost with soil, water and waste resources.

UNU Mission:

The UNU is the academic arm of the United Nations system. Its mission is to contribute through collaborative research and postgraduate education, dissemination of knowledge and advisory services, to efforts to resolve the pressing global problems of human survival, development and welfare that are the concern of the United Nations, its Peoples and Member States. The University functions as a think tank for the United Nations system and for UN Member States providing knowledge-based policy advice.

UNU-FLORES Objectives:

The mission of UNU-FLORES will be to contribute to the development of integrated and sustainable management strategies for the use of water, soil and waste resources in particular in developing and emerging countries in scientific, educational, managerial, technological and institutional terms. Potential issues of focus include: urban water management, nutrient cycles and budgets, methods for reclamation and rehabilitation of degraded sites, site-specific river-basin scale water management; interaction of land use management and water inventory under differing climate conditions, efficient site-adapted waste management strategies, among others. The Institute will develop innovative concepts for target- and region-specific knowledge transfer as well as appropriate methodologies and approaches for postgraduate and professional education. The Institute will be located in Dresden, Federal Republic of Germany with an expected twin institute component in Maputo, Mozambique.

Responsibilities:

The Director is the chief academic and administrative officer of UNU-FLORES and has overall responsibility for the direction, organization, administration and programmes of the Institute under the direction of the Rector of UNU. The Director's qualifications should lend to UNU-FLORES the necessary prestige in the international scholarly community; guaranteeing scientific excellence through internal quality control and providing leadership and guidance for the conduct of UNU-FLORES activities. The founding Director will also be responsible for facilitating the establishment of the twin institute partner in Maputo, Mozambique, and for building up an active collaboration between the two locations of UNU-FLORES in research, teaching and knowledge sharing.

Required qualifications:

Candidates must have:

- a Ph.D. or equivalent in the natural sciences or engineering related to water, soil and/or waste management,
- a previous academic appointment at the level of an associate or full professor or equivalent;
- a strong research background and publications in areas related to the issues of water, soil and/or waste management.
- a proven record of effective leadership and management experience at a senior level in academic or research institutions,
- excellent communication skills;
- the ability to interact with colleagues of diverse cultural backgrounds and with political representatives and communities in both industrialized and developing countries,
- proven commitment to issues of human development and welfare, and
- fluency in English and at least one other official language of the United Nations.

Applications from suitably qualified women candidates are particularly encouraged.

Remuneration:

Approximate net salary (free of tax) of US\$ 131,450 (single status) – US\$150,350 (with dependants) p.a. including post adjustment, which is subject to change. The post carries the standard set of UN entitlements/benefits, including participation in the United

Nations Joint Staff Pension Fund, the possibility of participation in a health insurance programme, education grant for eligible children, removal expenses and home leave.

For more specific information please visit:

http://www.un.org/Depts/OHRM/salaries_allowances/index.html . The Rector reserves the right to appoint suitable candidates at a lower category.

Duration of contract: The period of initial contract would be for a four-year term with the possibility of renewal on a rolling fixed-term appointment basis, subject to requirements and satisfactory work performance. The mandatory retirement age in the United Nations is 62.

Starting date: It is expected that the appointee will take up the position by the end of mid-2012.

Interested applicants are encouraged to apply online and should submit a United Nations University Personal History Form (P.11) accessible on the United Nations University website (www.unu.edu/employment) with:

- a) A letter of application
- b) Full curriculum vitae (with publications list)
- c) A covering letter setting out: (1) what are the motivations for applying for the post and (2) how the candidate's qualifications and experience match the requirements of the position.