INTERNATIONAL RECRUITMENT – HELSINKI, FINLAND

VACANCY ANNOUNCEMENT

DIRECTOR (D-2)

Organizational Unit : World Institute for Development Economics (UNU-WIDER)
Reference Number : 2017/UNU/WIDER/FTA/DIR/22

Applications to : By Post:
UNU-WIDER Director Selection Committee
c/o Office of the Rector, United Nations University, Headquarters,
53-70, Jingumae 5-chome, Shibuya-Ku, Tokyo 151-8925, Japan
By Email: wider.director@unu.edu

Closing Date : 10 July 2017

United Nations University Objectives:
The United Nations University (UNU) brings together an international community of scholars engaged in research, postgraduate training and dissemination of knowledge in furtherance of the purposes and principles of the United Nations, its Peoples and Member States. UNU serves as a think tank for the United Nations system—it is a platform for new and creative ideas, as well as academic and policy dialogue. In addition to the UNU Headquarters located in Tokyo, UNU has established fifteen institutes and programmes worldwide.

United Nations University World Institute for Development Economics (UNU-WIDER):
UNU-WIDER, located in Helsinki, Finland, is a leading global platform for development economics. The work of the Institute focuses on global issues for human development that shape policy and research needs and that are currently at the core of the 2030 Sustainable Development Agenda.

Through its academic work, the Institute seeks to: (1) undertake research and policy analysis of the most pressing concerns affecting the living conditions of the world's poorest people; (2) provide a forum for knowledge sharing, discussion and debate between researchers and development professionals on how to achieve equitable, gender-balanced, and environmentally sustainable policies; and (3) offer capacity building and training for research and decision-makers in economics and social development.

Responsibilities:
The Director is the chief academic and administrative officer of UNU-WIDER and has overall responsibility for the direction, organization, administration and programmes of the Institute under the direction of the Rector of UNU. The Director’s qualifications should lend to UNU-WIDER the necessary prestige in the international scholarly community, guarantee scientific excellence through internal quality control and provide leadership and guidance for the conduct of UNU-WIDER activities.

Required Qualifications:

- A doctoral qualification in Economics or a related discipline;
- An established track record of effective, strong, and collaborative leadership in development economics or in economics with strong social or developmental influence;
- A strong background of research and publications on policy-related developmental issues;
- The capacity to formulate and articulate a shared vision, to persuade a wide range of audiences of its value, and to engage others in its implementation;
- A track record of developing policy-relevant research initiatives, which can contribute to policymaking at the local, regional, national and international levels;
- A distinguished record of effective administration and research programme leadership, demonstrating excellence, growth, and cost-effectiveness;
Strong international fundraising skills and demonstrable success in securing support from multiple funders;

Ability to articulate a compelling funding strategy for future work programmes in a funding environment undergoing rapid change;

Demonstrated experience in sound financial and human resource management;

The ability to interact with colleagues of diverse cultural backgrounds and with political representatives and communities in both industrialized and developing countries;

Proven commitment to issues of human development and welfare;

Demonstrated sensitivity to gender issues; and

Fluency in English and at least one other official language of the United Nations.

Applications from suitably qualified women candidates are particularly encouraged.

**Remuneration:**
Approximate net salary (free of tax) of US$ 120,000, including post adjustment, which is subject to change. The post carries the standard set of UN entitlements/benefits, including participation in the United Nations Joint Staff Pension Fund, the possibility of participation in a health insurance programme, education grant for eligible children, removal expenses and home leave.

For more detailed information please visit: http://www.un.org/Depts/OHRM/salaries_allowances/index.html. The Rector reserves the right to appoint suitable candidates at a lower category.

**Duration of Contract:**
The period of initial contract would be for a four-year term with the possibility of renewal, subject to requirements and satisfactory work performance. The mandatory retirement age in the United Nations is 65.

**Starting Date:**
Interviews for shortlisted candidates are planned for late September/early October of 2017. It is hoped that the appointee will take up the position in September 2018.

**Application Procedure:**
Interested applicants are encouraged to apply by email and should submit a United Nations University Personal History Form (P.11) accessible on the United Nations University website (www.unu.edu/employment) with:

a) Full curriculum vitae (with publications list)

b) A covering letter setting out: (1) what the motivations for applying for the post are and (2) how the candidate’s qualifications and experience match the requirements of the position.

Shortlisted candidates will be required to complete a written assignment as part of the interview process.