



**INTERNATIONAL
RECRUITMENT
MACAO, SPECIAL ADMINISTRATIVE REGION OF
CHINA VACANCY ANNOUNCEMENT**

DIRECTOR (D-1)

Reference Number : 2018/UNU/CS/FTA/DIR/55138

Applications to : UNU Macao Director Selection Committee

By Post:

c/o Office of the Rector, United Nations University, Headquarters,
53-70, Jingumae 5-chome, Shibuya-ku, Tokyo 150-8925, Japan.

By Fax: +81 3 3499-2828

By Email: vacancy-cs-director@unu.edu

Closing Date : 15 August 2018

United Nations University Mission

For the past four decades, UNU has been a go-to think tank for impartial research on the pressing global problems of human survival, development, and welfare. With more than 400 researchers in 13 countries, UNU's work spans the full breadth of the 17 SDGs, generating policy-relevant knowledge to effect positive global change. UNU maintains more than 200 collaborations with UN agencies and leading universities and research institutions across the globe.

The UNU Computing and Society (UNU-CS) Mission

UNU's research institute in Macao (UNU-CS) aims to tackle the key challenges faced, primarily by developing countries, in the field of computing and information technologies. To this end, the research institute seeks to enhance capacities in computing and ICTs through policy-relevant research programmes in information and communication technologies and international development.

The Institute's goal is to nurture the next generation of technologists and social scientists with the ability to participate in, shape, and benefit from the rapid development of the global information society. It is also explicitly focused on developing policy recommendations based on this research in support of the UN's global agendas at the interface between ICTs and international development.

The research institute operates from Macao SAR, China. This is an exciting location at the centre of a region of rapid social and economic change and in which technological innovation is highly significant. Shenzhen and Hong Kong in China are just nearby; the Philippines and Vietnam, are only a short distance away; and Korea, Japan, Malaysia, Thailand and Singapore are all less than five hours away by plane. UNU-CS is also the only UN entity in Macao, and thus serves as the focus of UN activity in its immediate vicinity. More information can be found at <http://cs.unu.edu>

Responsibilities of the Director

The Director is the chief academic and administrative officer and has overall responsibility for the direction, organization, administration, and programmes of the Institute, under the direction of the Rector of UNU. The Director oversees the development and strengthening of research programmes and ensures that research outputs are of the highest quality, and policy recommendations are channeled effectively to the wider UN system, policy makers, and other stakeholders, in a manner which is compelling and accessible for maximum uptake and impact.

More specifically, the Director shall:

- a) Develop and direct the institute's programme of work;
- b) Develop and implement a resource mobilization strategy to diversify funding and to grow the institute;
- c) Oversee the recruitment of personnel, research associates, fellows and trainees of the Institute and ensure academic excellence in all the Institute's activities;
- d) Promote diversity, and especially gender equality and gender mainstreaming throughout the Institute's research programmes and activities;
- e) Build partnerships with research and training institutions, think tanks, and the private sector globally;
- f) Report to the Rector and Institute Advisory Board in accordance with the rules of procedure on the activities of the Institute and the execution of its programme of work.

Required qualifications

The Director should have academic qualifications that lend to the prestige of the research institute in the international scholarly community; guarantee scientific excellence; and provide leadership and guidance for the conduct of the institute's activities.

Candidates must have:

- A distinguished record of effective administration and research programme leadership, with evidence of research excellence, growth, and cost-effectiveness;
- Strong leadership and management skills, particularly reflected in ability to build teams and advocate on their staff's behalf;
- A strong background of research in an area of particular relevance to technology use in developing countries such as health, education, agriculture, disaster management, or livelihoods;
- A track record of developing policy-relevant research initiatives, which can contribute to policymaking at the local, regional, national and international levels;
- Strong international fundraising skills and demonstrated success in securing support from funders and diversifying funding sources;
- Experience in supervising researchers and supporting them to achieve scientific excellence and impact;
- Demonstrated experience in sound financial and human resource management;
- The ability to interact with colleagues of diverse cultural backgrounds and ages, and with political representatives and communities in both industrialized and developing countries;
- Proven commitment to issues of human development and welfare;
- Demonstrated sensitivity to gender issues;
- Knowledge of the UN system, and particularly of experience in working with cognate agencies;
- Fluency in English (essential); fluency in other official languages of the United Nations is desirable; and

- A doctoral qualification in computer science and engineering, information sciences, or allied disciplines related to ICT4D.

Applications from suitably qualified female candidates are particularly encouraged.

Remuneration

Approximate net salary (free of tax) of USD 122,832, including post adjustment. Post adjustment is subject to change.

The position carries the standard set of UN entitlements/benefits, including participation in the United Nations Joint Staff Pension Fund, the possibility of participation in a health insurance programme, education grant for eligible children, housing allowance, removal expenses, and home leave.

For more detailed information, please visit:

http://www.un.org/Depts/OHRM/salaries_allowances/index.html

The Rector reserves the right to appoint suitable candidates at a lower category.

Selection Process

Shortlisted candidates will be required to complete a written assignment as part of the interview process. The Director of the Institute shall be appointed by the Rector after consultation with the Advisory Board and the Chair of the UNU Council.

Duration of Contract

The Director shall normally serve for four years and may be eligible for reappointment for one more term of up to four years, subject to satisfactory work performance. The conditions of service of the Director shall be determined by the Rector in accordance with University practices. The mandatory retirement age in the United Nations is 65 years.

Starting Date

It is expected that the appointee will take up the position by January 2019 at the latest.

Application Procedure

Interested applicants are encouraged to apply by email and should submit:

- a) A cover letter setting out the motivations for applying for the post and how the candidate's qualifications and experience match the post requirements;
- b) A full curriculum vitae (with publications list); and,
- c) A United Nations University Personal History Form (P.11), accessible at <https://unu.edu/about/unu-services/hr/applying-for-a-position#files>
- d) Interested candidates are welcome to contact the Chair of the Selection Committee, Prof. Tim Unwin (tim.unwin@rhul.ac.uk) to discuss this exciting post informally.